

PRESS NOTE

BEST EMPLOYER OF CHOICE: SALINI IMPREGILO ATTRACTS NEW GRADUATES IN ENGINEERING AND RELATED FIELDS

Milan, January 28, 2019 – Salini Impregilo has won the title of “Best Employer of Choice” among university graduates in engineering and related fields in Italy, confirming its standing as one of the best places to work in the country.

For the third consecutive year, the Group was among the five best places to work in general, according to the results a survey of graduates conducted by Cesop Communication, a human resources consultancy. Among the top five, it ranked fourth, an improvement from the previous year.

This recognition from graduates as well as Salini Impregilo’s ability to remain at the top of their minds year after year is the result of an investment that the Group has been making in the recruitment and training of young talent at its construction sites throughout the world where about 35,000 employees from more than 110 nationalities work.

Salini Impregilo’s efforts on employer branding on various university campuses is helping the Group position itself on the international market. In the last three years, it has participated in more than 180 events.

The programmes that the Group has developed to attract talent include “Tomorrow’s Builders”, which began in 2015, and the Master’s in International Construction Management that it organises with the Politecnico di Milano university. In the last three editions of the Master’s, some 90,000 hours of training in the classroom as well as on the construction site have conducted with the participation of more than 50 experts and managers from the Group. The network of international universities with which it is collaborating is expanding: a partnership was recently begun with the Technology University Sydney in Australia, while in France the Group took part in a prestigious career forum in Paris organised by ESTP, one of the most important engineering schools in France.

“Confirming and even improving our place among the top five of the Best Employer of Choice brings us enormous satisfaction,” says Gian Luca Grondona, Group HR, Organization and Systems Director of Salini Impregilo. “And being ranked first by graduates of engineering and related fields is recognition of our commitment to offer training and employment to those looking to start a career. We are a Group that is growing and strengthening its technical and managerial expertise. We are investing a lot in programmes, whether they be in-house initiatives to help develop the careers of our people or promoting ourselves on the market and hiring new recruits: whether they be juniors who are in need of training or seniors with more experience. We believe that people and their skills are what brings value to our company, helping it remain competitive in the market.”



Salini Impregilo is a leading global player in the construction of large, complex civil infrastructure. It specializes in the water sector – where it is recognized as a global leader by Engineering News-Record (ENR) - as well as railways and metro systems, bridges, roads and motorways, civil and industrial buildings, and airports. The Group has more than 110 years of applied engineering experience on five continents, with design, engineering and construction operations in 50 countries and more than 35,000 employees from 100 nationalities. Salini Impregilo is a signatory of the United Nations Global Compact and pursues sustainable development objectives to create value for its stakeholders. It assists clients in strategic areas including energy and mobility, helping to drive development and well-being for current and future generations. Its leadership status is displayed in projects such as the new Panama Canal, the Grand Ethiopian Renaissance Dam in Ethiopia, the Cityringen metro in Copenhagen, the new Riyadh metro system, the Stavros Niarchos cultural centre in Athens, and the new Gerald Desmond Bridge in Long Beach, USA. In 2017, new orders totalled €6.7 billion, with a total backlog reaching €34.4 billion. Salini Impregilo Group is headquartered in Italy and is listed on the Milan Stock Exchange (Borsa Italiana: SAL; Reuters: SALI.MI; Bloomberg: SAL:IM).

More information at www.salini-impregilo.com



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