

Environmental Policy

Salini Impregilo is a leading global player in the construction of large, complex infrastructure. Its activities are inspired by the principles of sustainable development. The Group, oriented by its values, "Solidity", "Excellence", "Transparency", and "Respect", is committed to contributing to the economic development, and social wellbeing of the countries where it works, assuming a "Life Cycle Perspective", by conducting its business activities according to the following principles:

- 1. Ethics and Responsibility** – Salini Impregilo is committed to operating throughout the world with integrity. It fully complies with the highest ethical, professional and legal standards, while also integrating a resolute respect for the environment into its decision-making and control processes, according to a risk-management-based approach.
- 2. Innovation** – Salini Impregilo actively collaborates with its partners to ensure that all the state of the art and most innovative technologies are considered when designing and implementing work activity.
- 3. Resource Management** – Salini Impregilo resolutely promotes a careful and conscious management of resources, waste and emission reduction as well as an efficient energy consumption.
- 4. Environmental Culture** – Salini Impregilo leverages on its Environmental Culture to activate "green" and sustainable behaviours throughout the organization. It promotes training programs, to guarantee that its workers can grow professionally, with an adequate level of competence for the fulfilment of assigned tasks.
- 5. Environmental Preservation and Safeguard** – Salini Impregilo while carrying out its activities identifies the best technical and organizational measures to mitigate any possible negative effects on the environment. It safeguards the ecosystem and increases the beneficial impacts. Its projects address the main global environmental challenges. Its target: **ZERO accidents**.
- 6. The right to Intervene** – Salini Impregilo firmly believes that there must always be unconditional respect for everyone's right to live in a healthy environment, while also taking care of environmental conditions. It is everyone's right and responsibility to intervene, should any doubt arise concerning the environment being compromised in any way. This includes discussing matters with management, if needed.
- 7. Supply Chain Integration** – Salini Impregilo requires all its suppliers and subcontractors to comply with its Environmental standards, and to abide by the Group's principles and values.
- 8. Sharing Experience** – Salini Impregilo strongly promotes the sharing of experiences among its different production units, globally, to improve the "lesson learned" approach.
- 9. Dialogue** – Salini Impregilo develops and maintains stable, lasting relationships with its stakeholders by duly addressing their expectations and by engaging with them appropriately.
- 10. Transparency** – Salini Impregilo regularly publishes periodic Environmental reports, providing stakeholders and shareholders with data and information of its Environmental Management System performance.

The contents of this Policy, together with the Company's Code of Ethics, are considered to be essential for the implementation of the Group's Environmental Management System throughout all sites and Project phases (from tendering, to commissioning and hand-over). It is available to all Salini Impregilo employees, globally, and also to its suppliers and subcontractors.

Salini Impregilo's Top Management shall monitor the implementation of this Policy through the identification, achievement and verification of measurable targets.

Milan-Rome, October 2018


Pietro Salini
Chief Executive Officer